



Ministry Portfolio

Full Portfolio (last updated Mar 20, 2024)

Trinity Place, Rochester

78 Castle Street, Geneva, NY 14556, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/14/24.

Weekly Average Sunday Attendance (ASA) 40	Number of Weekend Worship Services 1	Number of Weekday Worship Services	Number of Other per Month Worship Services
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan We're in compliance with CPF requirements.
Healthcare Options Full family	Dental Yes	Housing Equity Allowance in budget	Annual Equity Amount
Vacation Weeks 4	Vacation Weeks Details	Continuing Education Weeks 2 (standard)	Continuing Education Weeks Details
Continuing Education Funding in budget \$501-\$1000/year	Sabbatical Provision Yes	Travel/Auto Account No	Other Professional Account Yes

This position meets or exceeds diocesan compensation guidelines for a family sized congregation.

Trinity Place, Rochester

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/14/24.

Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Our ministry is guided by Trinity's agreed upon Core Values of: Adaptive Worship (new traditions with ancient roots), Personal Transformation (searching, leading, growing), Open Hospitality (welcoming all to the table), and Collaborative Outreach (supporting and partnering locally, nationally, and internationally).

- One memorable moment which exemplifies our ministry's success and fulfillment and which aligns with our values of Open Hospitality and Collaborative Outreach involved a joint venture with Blueprint Geneva, a local nonprofit dedicated to social justice. We collaborated with their summer program to encourage young people to experience community service. Together members of Trinity prepared a community meal to our neighbors on the street next to our storefront church, and four teens helped to serve and clean up. Our unique, downtown location provided an opportunity to meet and share bread (and chili!) with people where they live and feel at home. It helped us to recognize how we can better serve others as followers of Jesus from our more humble location.

How are you preparing yourselves for the Church of the future?

- Without a large building to maintain, we are financially free to explore new programming and invest in those outside our walls.
- Our building is very flexible and is used for more than just church services. We are an art gallery, a yoga studio, a place where school student groups have been able to gather, etc. (Collaborative Outreach)
- We offer our Sunday service on YouTube and have visitors from other communities and states. (Collaborative Outreach and Adaptive Worship)
- We streamlined our worship to be simpler, no longer using a full choir or full vestments. This makes it easier for newcomers to feel comfortable. We've also engaged in a planning and mission evaluation process that allowed us to develop and refine our core values: Adaptive Worship, Open Hospitality, Collaborative Outreach and Personal Transformation.
- Our flexibility and adaptability attracts members from five counties.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

optimism, mindful, consensus, experimentation

Trinity Place, Rochester

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/14/24.

Describe your liturgical style and practice for all types of worship services provided by your community.

Our liturgical style is creative and thematic using prayers, poetry, music from a variety of sources, and is interspersed with prayers from other cultures (Scot, Maori, etc.) as we retain some of our Episcopal traditions. (Adaptive Worship) • Our service includes a reading from the Old Testament, a poem or contemporary reading, and the Gospel. The contemporary reading is related to the OT reading and the Gospel, and the sermon ties them all together. • Our physical space is also flexible. One never knows what to expect when we walk into our sanctuary room. The design varies by season, purpose, and whim of the Rector. (Adaptive Worship) • There is a collaborative approach between the clergy and accompanist in planning the music for the service. Our pianist mashes our hymns with contemporary music accompanying quiet meditation during our services. • We challenge and invite people to examine their faith and to make their own personal connections to the readings.

How do you practice incorporating others in ministry?

We recognize that all persons can participate in ministry. This allows all an opportunity to serve in various roles in the worship service and other ministries that develop. • Our Eucharist is an open table. Communion is offered to all who are present. (Open Hospitality) • Members of the Congregation are always willing to step up when needed whether it be coffee hour, serving food, cleaning up, setting up, participating in the service as readers, greeters or in serving the Eucharist. • We invite participation and feedback from our worshipping community. • We invite members of the wider community in for art gallery shows, poetry readings, and yoga classes. (Open Hospitality) • Our church is open and inclusive of all, regardless of race, gender, ethnicity, ability, or beliefs. (Open Hospitality) • Except for our Vestry, we are an ad hoc organization that doesn't require a permanent commitment, rather volunteering for a particular time and a particular task.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

There is a sense of joy as people enter for the service. There is laughter and happy greetings or words of condolence or support. The members of our community care for each other. (Open Hospitality) • We lost no members during the pandemic. • Coffee hours give us a chance to share our lives, attend a topical lesson, discuss issues or events. Many attended coffee hours on zoom on Sunday mornings during Covid. We did go-rounds, so we got to know more about the people in our congregation, more than usually happens at a regular coffee hour. As a result, we lost no members. • Yoga classes for different abilities are offered by independent practitioners. (Open Hospitality and Collaborative Outreach) • Our book club, after worship programs, and sermons help our spiritual and emotional growth as do our social events on site and at community venues. With clergy support we care for each other in crisis or need. (Open Hospitality and Personal Transformation) • We continue to develop our practices in prayer life, social connections, and making time for self-care. (Personal Transformation.)

Trinity Place, Rochester

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/14/24.

How do you engage in pastoral care for those beyond your worshipping community?

- Pastoral care is provided by clergy in response to formal requests for pastoral care and support. • We contribute to the Martin Luther King Scholarship Fund, Family Promise of Ontario County, Catholic Charities, and other non-profits. (Collaborative Outreach) For the past 3 years we participated in Family Promise of Ontario County's Christmas Christmas Angels program. This past Christmas we "adopted" a homeless, expectant, family of 3 children, providing 7 gifts per child (coats, shoes, shirt, pants, underwear, pjs, and a toy no more than \$50). We also offered a sign up for congregants wherein 90% of our congregation participated with several parishioners included gifts for the newborn and / or mother. *
- We volunteer prepping community lunches 1 day each week for 2 assigned months each year.

Describe your worshipping community's involvement in either the wider Church or geographical region.

Our limited number of volunteers does not allow us to brand an outside ministry of our own, thus, we have moved toward collaboration with other local nonprofits meeting important community needs. Last summer, member Beth Henderson, connected with the Geneva NAACP's annual Backpack of the Year program, rallying our congregation to donate school supplies to fill school backpacks for children with limited resources. We filled approximately 100 backpacks contributed toward a total of over 250 backpacks. * • • We are active in our Northeast District and the Diocese of Rochester. Donations are made to the Bishop's Fund and Episcopal Relief. • Donations are made to the Bishop's Fund and Episcopal Relief. • We are involved in community activities promoting social justice (e.g., Pride Festival , MLK walk). *

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Prior to the pandemic we started a book club that meets on Wednesdays at noon. It now meets on Zoom and includes a subset from our congregation and people from other congregations and communities who also share an interest in reading and discussing books that challenge our way of thinking about God, faith, and our own spirituality. We have read a variety of books by such authors as Anne Lamott, Elaine Pagels, Abraham Verghese, and Annie Dillard, and have analyzed stories from the Bible, poems, and a book of Lenten reflections. The club reflects the intellectual curiosity, desire for spiritual challenge, and open-hearted interest in each other that are the values we share and experience at Trinity. (Open Hospitality and Personal Transformation) For more on this, please contact the Rev. Cameron Miller.

Trinity Place, Rochester

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/14/24.

What is your practice of stewardship and how does it shape the life of your worshipping community?

Our stewardship program goal is supporting ministry and mission not supporting a large building. Our campaign tends to be informal which may include a letter inviting people to pledge or give. People willingly respond and do not feel pressured. • We don't use gimmicks. We are straightforward in our need for support. We tell each other what we need, and it usually gets done. We don't pass a collection plate which is more hospitable for new people. We are a giving community. Our community was asked to increase their pledge by 5%, and when given the rationale, if they were able to, they gave more, and we achieved our goal.

What is your worshipping community's experience of conflict? And how have you addressed it?

We experienced major change in 2017 when we left a beautiful large Gothic building to relocate in a storefront in downtown Geneva. This change was well planned and supported by the Diocese and a majority of the congregation as a necessity. Services were held to help members express gratitude for the years they were able to worship together at 520 South Main Street as well as to recognize the grief in this change. There was costly legal resistance from the neighbors who sued to try to prevent the sale, but we persevered by attending zoning board meetings and advocating for the sale. We secured the support of the City of Geneva and county authorities which allowed the sale to go through after a 2- year battle. Although we lost members with the change of location, they were replaced, and our membership increased.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

•We lost a few congregants when we moved, some because they wanted more music and an organ, others because they needed a "real church." Those who stayed grew to love the change and would not want to go back. Some of the older members still miss the old building. •We feel relief that we can now focus on ministry rather than having to expend our resources on building maintenance. •We learned that a congregation and its clergy must expect change, have creative response to change and be willing to accept change if it is good for the overall community. •We also learned resilience and adaptability.



Ministry Portfolio

Full Portfolio
(last updated Mar 20, 2024)

Trinity Place, Rochester

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/14/24.

Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The Rev. R. Cameron Miller	Rector / Vicar / Priest-in-Charge (Part-time)	2016-01	

Name	Position Title	Date Begun	Date Ended

Name	Position Title	Date Begun	Date Ended

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio
(last updated Mar 20, 2024)

Trinity Place, Rochester

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/14/24.

Worshipping Community Web site:

Media Links:

Online References:

Languages Significantly Represented:

Provide Worship or Classes in:

References

Bishop:

Diocesan Transition Minister

Current Warden/Board Chair

Previous Warden/Board Chair

Search Chair

Parish/Institution

Local Community Leader